

Our Associate Program

Recruiting top caliber associates is a high priority for Orr & Reno. We believe the firm's long term vitality is furthered by adding new associates each year. The firm typically hires 2 or 3 summer associates and also employs law students during the school year. Orr & Reno hires most of its entry level lawyers from these programs.

Summer associates and law students have broad exposure while at Orr & Reno, working with a variety of lawyers and on a variety of different projects. We make sure our summer associates see what lawyers really do by taking them to depositions, hearings, trials, and client meetings. Summer associates also socialize with attorneys outside the office - a barbecue, a Red Sox game, a hike or bike ride, or an impromptu get-together are all part of the mix.

Orr & Reno looks for exceptional law students with excellent academic backgrounds and broad interests who are committed to the highest professional standards. Our goal is not just to hire the best and the brightest, but to retain them as well. Once hired, each associate works closely with a mentor. Our mentors strive to help our associates develop, both professionally and personally, through direct experience and client contact, daily interactions with accomplished colleagues, challenging training, and opportunities to work on solving sophisticated legal problems. Mentors also train our associates in the nuts and bolts issues of client service, business development and practice management.

From the beginning, associates work directly with our clients and also attend and participate in depositions, court hearings, closings, negotiations, mediations and client meetings. Our congenial size allows associates to work with partners in a wide variety of practice areas during their first 2-3 years with the firm, after which an associate generally begins to concentrate on his or her practice.

The firm offers salaries competitive with New Hampshire's other leading firms, along with generous benefits. Our child care and parental leave policies are among the most progressive in northern New England.

Come join our team! Orr & Reno is currently recruiting for 2011 Summer Associates. Applicants must be in the top 20% of their class, have excellent writing and interpersonal skills, and have a desire to work in or ties to Northern New England. Please forward your resume, transcript, cover letter and writing sample to resumes@orr-reno.com

The firm's Hiring Committee is headed by Martha Van Oot, one of our senior attorneys. Please submit all materials to:

Via email
resumes@orr-reno.com

Via snail mail
Hiring Coordinator
Orr & Reno, P.A.
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